

## HOW CRICKET SCOTLAND SAFEGUARDS CHILDREN

Our policies and procedures are based closely on the 10 Steps to safeguarding children in sport as recommended by Children1st . They are summarised below:

**1 Child Protection Policy and procedures adopted at highest level**

**2 Child Protection Officer appointed with clear job description**

**3 Risk assessment procedures in place**

**4. All staff and volunteers sign up to code of conduct**

**5. Support and training provided for those working with children**

**6. Safe recruitment procedures followed**

**7. Responding to concerns procedures in place**

**8. Disciplinary procedures in place and implemented**

**9. Procedures reviewed after concerns raised.**

**10. Safe in Cricket - Good practice guidelines followed**