

CRICKET SCOTLAND NATIONAL CODE OF CONDUCT

The Code of Conduct has a number of important functions. It:

- sets out what behaviour is acceptable and unacceptable
- defines standards of practice expected from those coaches, managers and other adults working directly with children on behalf of Cricket Scotland, whether paid or unpaid.
- forms the basis for challenging and improving practice
- helps to safeguard staff/volunteers by encouraging them to adhere to agreed standards of practice
- sets out for children and parents/carers the standards of practice, which they and the organisation should expect from those who work/volunteer with children.

Cricket Scotland supports and requires all members of staff and volunteers to sign up to and observe the following standards of practice when involved in activities with children.

All concerns about breach of this Code of Conduct will be taken seriously and responded to in line with ***Cricket Scotland* policies on** complaints, performance management, discipline and/or responding to concerns

The Code of Conduct should be read in conjunction with the *Safe in Cricket - Good Practice Guidelines*.