



OVERSEAS PLAYERS

Many cricket clubs in Scotland engage the services of players from countries outwith the United Kingdom, either as professionals or as overseas amateurs. Where these players' duties at clubs involve coaching players under the age of 18 years, the club must be aware that the players are undertaking regulated work with children, irrespective of whether it is paid or unpaid.

Clubs should apply the same recruitment procedures in relation to overseas players as they would to any other person undertaking regulated work with children. This should form a robust process that involves, personal recommendation, references, checking of coaching qualifications and contact with the National Governing Body of the player.

It is appropriate for clubs to check the criminal record of such overseas players and detailed guidance on how to achieve this can be obtained by visiting the website of the Centre for the Protection of National Infrastructure (CPNI) via the following link:

[https://www.cpni.gov.uk/system/files/documents/71/a2/How To Obtain An Overseas Criminal Record Check May 2018.pdf](https://www.cpni.gov.uk/system/files/documents/71/a2/How_To_Obtain_An_Overseas_Criminal_Record_Check_May_2018.pdf)

The guidance comprises a quick reference guide, and more detailed information on the checks involved. It includes information on who can apply for a criminal record check, where to apply (either in-country or from the UK), the type of certificate issued (e.g. certificate of conviction, certificate of conduct), the cost of a check, and expected turnaround times.

In addition, once an overseas player arrives at a Club, he should make application to join the PVG Scheme. This good practice enables continuity of information transfer to employers of anyone undertaking regulated work with children who is subsequently barred or is being considered for barring from such work.