

Job Advert

- Job title:** Women and Girls' Participation Manager
- Responsible to:** Head of Participation
- Contract:** Full-time, salary £25,000
- Location:** Flexible, with base at Cricket Scotland Offices, Edinburgh

Advert and context:

Cricket Scotland is the national sports governing body for cricket in Scotland overseeing the development and growth of the game from grassroots through to professional athletes competing on the world stage.

Cricket Scotland has the motivational aim of “Inspiring Scotland to Choose Cricket” as we seek to grow the reach and popularity of the game to unprecedented levels. Key to this aim is engaging more women and girls in cricket than ever before. We seek to grow female participation in cricket through our network of clubs and schools and through innovative programmes and products that appeal to women and girls of all ages.

The female game has experienced considerable growth in the last 5 years and this exciting role will be tasked with continuing this trend. The ideal candidate will be an energetic and experienced individual who can deliver across a wide range of key priorities and objectives. They will be a champion for female cricket, resilient and persistent and be able to build partnerships across a wide range of stakeholders. They need to have strong experience in sports development, a track record of recruiting and retaining people in sport and a passion for getting women and girls active.

Overall aim of the role:

To grow women and girls' participation in cricket as players, supporters, volunteers, coaches, officials and administrators that significantly contributes to Cricket Scotland's aim of a 20% increase in committed participants by 2020 and beyond.

Knowledge, skills and experience:

This role requires:

Inspiring Scotland to choose cricket

- Understanding of women and girls' sport and the unique drivers and motivations for female participation
- Experience of working in Sports Development or similar field
- Ability to work independently and take ownership of a national programme
- Excellent leadership, communication and influencing skills
- Creative and independent thinker with no limitations
- Tenacious, driven and passion for getting things done
- Knowledge of women and girls' pathways in Scotland
- Passion for women and girls' sport
- Clearly demonstrate the ability to engage with key partners and maintain good working relationships, including clubs, schools, CS staff, Regional Associations, ECB, Local Authorities etc
- Ability to prioritise tasks, meet deadlines and work on won initiative.
- Confident in using Word, Excel and PowerPoint
- Full driving licence and access to transport
- Membership of the PVG scheme
- An understanding of and commitment to equality of opportunity and diversity
- Ability to coordinate and bring together all elements of the post

Should you wish to apply for the role, please email your CV with a short covering statement to general@cricketScotland.com prior to the closing date on 15 September 2019.

Cricket Scotland is an equal opportunities employer and welcomes applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

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