

Vacancy: Regional Development Officer - East

As the national governing body for cricket in Scotland – Cricket Scotland has a simple vision – to inspire Scotland to choose cricket.

Following the publication of the ‘Changing the Boundaries’ report, and the review into racism in Scottish cricket, it is also vital that we ensure cricket is a welcoming place for all and that no one suffers from any form of discrimination.

We want to build a brighter, fairer and more diverse cricketing community at every level of the sport we love, and we are looking for inspirational new staff members to help us shape that future.

Everyone deserves to find a welcome within the cricketing community and building a stronger, fairer future for the sport is a key area of focus for Cricket Scotland. We welcome applications from people of all backgrounds and communities to ensure that Cricket Scotland best represents those who are passionate about the game.

We particularly encourage applications from disabled people, women and those from ethnically and culturally diverse communities – all of whom are currently under-represented within Cricket Scotland.

Purpose of the Role

We are looking for an enthusiastic, energetic person to fill the role of Regional Development Officer – East, supporting clubs, schools and communities in Edinburgh, the Lothians and Borders.

The successful candidate will be a good communicator and excellent at building and maintaining relationships with partners and stakeholders.

Role Description

Role Title:	Regional Development Officer – East
Outline of Role	To be a local point of contact to deliver Cricket Scotland’s support to clubs and schools and retain and grow our cricket communities across the East region (Edinburgh, Lothians, and Borders)
Responsible to:	Head of Development
Key Liaison with:	Development Team, East of Scotland Cricket Association, Lothian Junior Development Group, Borders Development Group, Clubs, Local Authority, Schools, communities
Office:	The successful candidate must be based in the region of work and have a driving licence and access to transport.

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Hours:	Full time 37.5 hrs
Salary:	£19-23K depending on experience
1.National Programmes All Stars / Dynamos	<ul style="list-style-type: none"> • Be the “All Stars & Dynamos Champion” for the region, offering support to new and existing club and community All Stars Cricket and/or Dynamos Cricket centres. • Compliance checks and support for club/school/community-based centres • Promotion, activator training, club support • Facilitate local Money Can’t Buy experiences (with Operations Team and Marcomms) • Provide regional data and reports as and when requested
2. Junior club cricket	<ul style="list-style-type: none"> • Support Junior Cricket Development Groups as required with the CS Junior Formats, organisation and delivery of fixtures, festivals, and events for girls and boys • Support for individual clubs as required • Establish and support local club-school links • Support clubs with Child Protection and Wellbeing policy, processes and training • Promote and support Equality, Diversity and Inclusive practice at club level
3.Community Engagement	<ul style="list-style-type: none"> • Support modified formats of cricket to suit different lifestyles and target groups, i.e. tapeball, box cricket, walking cricket • Support club initiatives that embrace the sportscotland “Changing Lives” approach with a focus on communities, health, and wellbeing • Support and promote local Wicketz and Chance to Shine programmes • Collaborate with local and national refugee organisations to provide appropriate cricket opportunities • Identify and support club-based disability cricket initiatives
4.Workforce Development	<ul style="list-style-type: none"> • Assess local requirement for coaching courses, umpire and scorer training and volunteer training opportunities, including young people, female only and disability focussed courses • Organise local delivery of courses • Deliver Introduction to Cricket Coaching courses, Level 1 Coach course, Teacher and Young Leaders training • Promote the Cricket Scotland Coaches Association (CSCA) • Promote opportunities in scoring and umpiring
5.Women & Girls Cricket	<ul style="list-style-type: none"> • Provide local support to clubs starting or growing their W&G section • Facilitate local playing opportunities/festivals/leagues for women and girls • Promote CS W&G programmes
6.Schools	<ul style="list-style-type: none"> • Provide the link between clubs and Local Authority: Community Sports Hubs, Active Schools, Sports Development Teams • Deliver cricket as part of school sports events

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	<ul style="list-style-type: none"> Promote the delivery of cricket in schools and provide advice, resources and training to support teacher delivery Organise local school competitions leading to the annual National Schools Week of Cricket finals in June
7.Data, Communications and Reporting	<ul style="list-style-type: none"> Assist Cricket Scotland in communicating with clubs and vice versa Promote messages of equality, diversity and inclusivity and fair play as consistent with Cricket Scotland values Report on activities and outcomes as agreed with and required by line manager Cricket Scotland activities and events that require all-in participation, including meetings, conferences, matches
8. Projects	<ul style="list-style-type: none"> This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the organisation.
Working Hours	Due to the nature of the business, a flexible approach to working hours is to be expected. Working from home/hybrid working is encouraged.

Person Specification – knowledge and experience

Essential	Desirable
<p>Clearly demonstrate knowledge and understanding of sports development, including club development</p> <p>Experience of coaching cricket and engaging with children and young people through sport.</p>	<p>Experience of and knowledge of strategic sports development planning</p> <p>Project management experience</p>
<p>Clearly demonstrate the ability to engage with key partners and maintain good working relationships, including clubs, schools, CS staff, Regional Associations, Local Authorities etc</p> <p>Clearly demonstrate excellent communication skills both written and verbal</p> <p>Ability to prioritise tasks, meet deadlines and work on own initiative.</p>	

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Inclusive

Dynamic

Integrity

<p>Confident in using Word, Excel and PowerPoint</p> <p>Full driving licence and access to transport</p> <p>Membership of the PVG scheme</p> <p>An good understanding of and commitment to equality, diversity and inclusion</p> <p>Ability to coordinate and bring together all elements of the post</p>	
<p>A Level 1 Cricket Coaching qualification (or equivalent)</p> <p>Educated to a degree/diploma level</p>	<p>A Level 2 Cricket Coaching qualification (or equivalent)</p>
<p>Possess personal motivation</p> <p>Ability to work as a team member with all partners, and to work effectively alone</p> <p>Enthusiastic and highly motivated with the ability to motivate others</p> <p>Excellent interpersonal skills</p> <p>Ability to build trust and devolve responsibility and resources to partners/colleagues</p> <p>Clear understanding of the benefits that physical activity and sport can bring to all</p>	<p>Clear understanding of Changing Lives through Sport and Physical Activity</p>

Closing date for the post is **Friday 4 November 2022** with interviews planned to take place from Wednesday 9 November 2022.

For more information on the job and person specification please contact Nic Wilson at nicolawilson@cricketscotland.com To apply, please send a CV and supporting letter to applications@cricketscotland.com

This position will involve regulated work with minors. The succesful candidate will require PVG scheme membership.

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Please note successful candidates will be required to live in Scotland and be able to work in the UK and have a Visa that allows the candidate to undertake this form of employment in the UK.

Cricket Scotland is strongly committed to the promotion of equality and diversity in its employment practices, and to make its services as accessible as possible.

As part of our work to achieve these goals, we need to collect personal data which will be handled in the strictest confidence and will only be used for statistical monitoring purposes. We would encourage you to complete our equality monitoring form which can be found [HERE](#)

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