



LORD'S TAVERNERS
Giving young people a sporting chance



CRICKET
SCOTLAND



Wicketz Development Officer - Edinburgh

Job Title:	Wicketz Development Officer - Edinburgh
Reporting to:	Community Engagement Manager/Head of Development
Contract:	37.5 hrs/week, initial 12 month contract (can be extended dependent on funding)
Remuneration	£19-£23k per annum depending on experience
Location:	Edinburgh

As the national governing body for cricket in Scotland – Cricket Scotland has a simple vision – to inspire Scotland to choose cricket. Following the publication of the Changing the Boundaries report, and the review into racism in Scottish cricket, it is also vital that we ensure cricket is a welcoming place for all and that no one suffers from any form of discrimination. We want to build a brighter, fairer and more diverse cricketing community at every level of the sport we love.

With the support of key partners Lord`s Taverners, we are excited to be advertising for the role of Wicketz Development Officer - Edinburgh. The Wicketz Development Officer will be responsible for engaging young people who face disadvantage and inequality of opportunity, to become active members at local community Wicketz hubs in Edinburgh.

This exciting role seeks an energetic and experienced individual who can deliver across a wide range of key priorities and objectives. The ideal candidate will be a champion for diversity in sport and be able to build partnerships across a wide range of stakeholders. They need to have an understanding of sports development and ideally cricket pathways that will allow them to facilitate integration at all levels.

Everyone deserves to find a welcome within the cricketing community and building a stronger, fairer future for the sport is a key area of focus for Cricket Scotland. We welcome applications from people of all backgrounds and communities to ensure that Cricket Scotland best represents those who are passionate about the game. We particularly encourage applications from women, disabled people, and those from ethnically and culturally diverse communities – all of whom are currently under-represented within Cricket Scotland.

Closing date for the post is **Friday 18 November 2022** with interviews planned to take place from Wednesday 30 November 2022.

For more information on the job and person specification please contact Nic Wilson at nicolawilson@cricketscotland.com To apply, please send a CV and supporting letter to applications@cricketscotland.com

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United

Determined

Excellence

Inclusive

Dynamic

Integrity

This position will involve regulated work with minors. The successful candidate will require PVG Scheme membership.

Please note the successful candidate will be required to live in Scotland and be able to work in the UK and have a Visa that allows the candidate to undertake this form of employment in the UK.

Cricket Scotland is strongly committed to the promotion of equality and diversity in its employment practices, and to make its services as accessible as possible.

As part of our work to achieve these goals, we need to collect personal data which will be handled in the strictest confidence and will only be used for statistical monitoring purposes. We would encourage you to complete our equality monitoring form which can be found [HERE](#)

Job Description

Job title: Wicketz Development Officer - Edinburgh
Responsible to: Cricket Scotland and Lord's Taverners

The Opportunity:

We are seeking an energetic and experienced individual who can deliver social impact through sport. This is a sports development role, focused on creating positive outcomes for young people through cricket. The Wicketz Development Officer will be responsible for engaging young people who face disadvantage and inequality of opportunity, to become active members at local community Wicketz hubs. Each Wicketz hub must successfully deliver a programme that enhances participant's mental and physical wellbeing as well as developing skills that will help them fulfill their potential.

The Programme:

Wicketz is a community cricket programme targeting young people across the UK facing disadvantage and inequality of opportunity. Wicketz provides free, year-round weekly sessions that primarily focus on engaging and working with 8-19 year olds in the community. Wicketz aims to help young people realise their potential. Through sport, it will develop their social and personal skills as well as physical and mental wellbeing.

Key Responsibilities:

- To maintain the two existing Wicketz hubs in Liberton and Craigroyston and establish a third sustainable and inclusive community led cricket hub environment in Edinburgh.
- Engage a core group of young people at each community hub that have regular contact time at Wicketz sessions
- Identify and engage with young people who face the highest inequality of opportunity and would benefit from Wicketz the most

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- Develop a programme that delivers positive outcomes for participants focused on:
 - Health and physical wellbeing
 - Mental wellbeing
 - Personal and employability skills
 - Other issues that negatively affect beneficiaries
- Build a network of partnerships to create pathways for young people beyond the Wicketz programme
- Develop employability opportunities for Wicketz participants including:
 - Initiatives to enhance the employability skills of participants
 - A network of local organisations and businesses to provide employment experience, pathways and increased awareness of opportunities
- Promote a youth voice, developing a structured forum for beneficiaries to share their views and shape the programme
- Identify local partnerships who can add value to Wicketz financially or in-kind
- Develop a volunteer programme that contributes to the running of Wicketz hubs
- Ensure Edinburgh Wicketz champions the community and engages with key stakeholders
- Ensure Edinburgh Wicketz is a champion for inclusion
- Positively represent the brand of Wicketz and ensure all activity is delivered to a high, professional standard
- Record and monitor session data and social impact of beneficiaries ensuring impact is measurable and kept up to date
- Provide formal written reports and case studies
- Ensure Wicketz has a legacy within the community beyond the cycle of the programme through community buy-in and ownership

What we're looking for:

To be successful you will be:

- Proactive and self-motivated to make a positive impact within the community
- A strong communicator both oral and written
- Ability to identify opportunities and maximise its potential
- Ability to find solutions from challenging circumstances, ability to prioritise workload
- Creative, innovative, results driven and ability to work with minimum supervision and able to meet timescales
- Able to promote positive change in young people
- Have a flexible approach to working hours, including evenings and weekends

Desirable criteria:

- A good knowledge of the structure of cricket in Scotland
- Cricket coaching experience within a club/community environment
- L2 accredited coach

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- Experience of mentoring young people to increase their personal development and wellbeing
- Experience in delivering a social impact programme
- Experience of working with inactive people in recreational sport and/or physical activity sessions
- Experience in engaging and sustaining volunteers
- Existing links within the community
- Experience of observing, collecting and measuring social impact
- Project budget management
- Project management

Essential criteria:

- Experience in sports, community or programme development
- Excellent understanding of positive social outcomes for young people and how these can be achieved through sport
- Level 1 coaching certificate (or equivalent)
- Experience in directly working with young people
- Experience of a variety of partnership working
- Understanding of the local landscape and community, in particular local authority
- Experienced in data collection and an understanding of measuring qualitative impact
- Computer literate including using databases
- Holder of a current full driving licence with access to their own vehicle
- PVG membership, First Aid & Child Wellbeing and Protection in Sport training
- Has a right to work in the UK

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