



2023 Scotland Women U19s ICC T20 World Cup Selection Process



Daniel

Dominic

Urial

Exelme

Highly

Indie



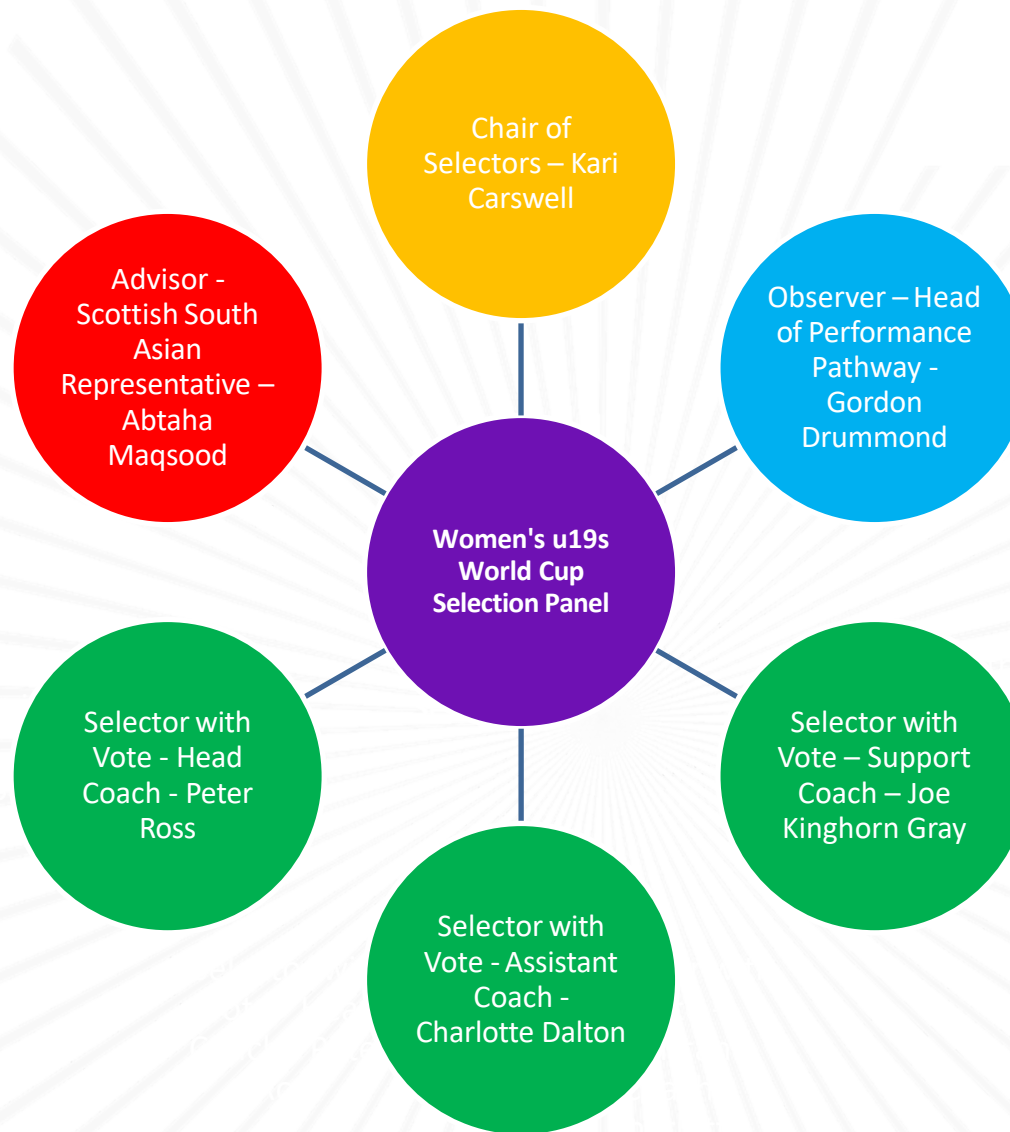
Aims:

- Team's goal - to qualify for the Super 6 stage of the tournament

Process:

- This selection process will be part of a wider selection policy to be announced and published by Cricket Scotland in due course.

Selection Panel Personnel



*Meeting Notes
/minutes (no vote)
- Gordon Drummond*

Selection Process and Roles

Head Coach -

- To create and present criteria, roles and balance of how squad is selected
- Voting rights

Chair of Selectors -

- To facilitate, check and challenge the meeting according to Head Coach's criteria and squad balance.
- No voting rights

Advisor –

- Hold the panel accountable to the criteria and ensure the principles of fairness and acting without bias.
- No voting rights

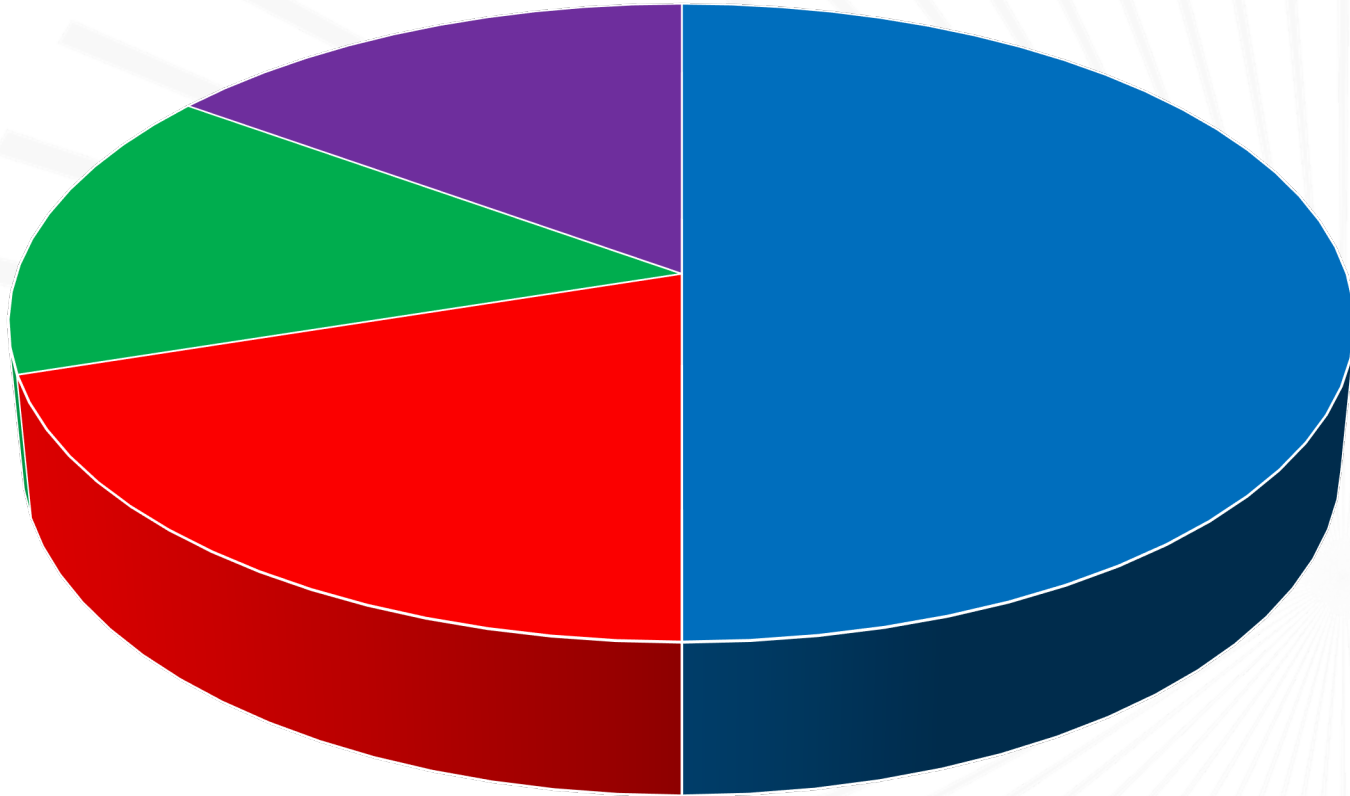
Observers –

- Observe and scrutinise process, ensure the interests of the athletes are prioritised, and hold the panel accountable to the criteria and ensure the principles of fairness and acting without bias
- No voting rights

Selectors –

- Select on Criteria presented by Head Coach
- Voting rights

Selection Criteria



- 50% - Batting and Bowling (last 2 years – club, representative and international)
- 20% - Fielding Ability (measured and tracked during sessions/matches)
- 15% - Squad Balance
- 15% - Contribution to Team Dynamics

Selection Criteria

- The selection panel will consider only the above criteria when selecting the Womens u19s World Cup squad, decided by the Head Coach.
- Squad Balance of 15 to be decided by the Head Coach
- The Head Coach to bring a Red Amber Green (RAG) rating of players considered to meeting
- The selectors will select players against the criteria in respect for a defined position in: Twenty20 cricket.
- In the event of the three voting members all voting for a different player to be included, the casting vote will be with the Head Coach.
- For any of the criteria, the voting members, led by the Head Coach will need to consider what data they will bring to the panel meeting and even where it is qualitative data, how they have arrived at that decision.
- The Selection Panel will take into account the need to select a squad that enables the ability to select a balanced team throughout the ICC Womens u19s T20 World Cup.

Announcement of Womens u19s World Cup Squad Procedure

Within 24 hours – Note Taker to document via email to everyone in the selection panel the decisions made and the reasons for selections and non selections.

1st - Within 24 hours – Head Coach to ring those players who have not been selected. Offer a time for discussion within the next 72 hours, including reasons and explain process for reserves.

2nd - Within 24 hours – Head Coach to email or phone players who have been selected.

3rd – Within 24 hours – Head Coach to announce to squad and selection panel the final squad selection via email

In Tournament Selection Process

The team will be picked to maximise the opportunity for Scotland to finish in the highest possible position at the World Cup.

Selection Criteria

- 1 – Performances during the World Cup and previous fixtures
- 2 - Fielding ability
- 3 - Fitness to play and contribute fully
- 4 - Commitment to game plans
- 5 – Team balance

Selection Timelines

The selection panel will meet the day before each match in the tournament, or earlier.

Selection panel

All selection matters will be the responsibility of the Selection Panel. Panel membership is as follows;

- Team Head Coach – voting member
- Team Assistant Coach – voting member
- Captain – voting member

In Tournament Selection Process (cont.)

The panel will consider the Selection Criteria in the previous slide when making its decisions and may also consult other support staff specialists, where appropriate.

In the event of the three voting members all voting for a different player to be included in the selected team, the casting vote will be with the Team Head Coach.

The Selection process is generally an exercise of judgement. Selection decisions are necessarily subjective and a matter of expert opinion.

Player Communications

Players will be notified of their selection in-person by the Team Head Coach on the same day as the selection panel meeting. The non-selected players will be informed first verbally, then the selected. Then all players will be notified by text what the full team is and that everyone has been informed.