



2023 Scotland Men's CWCL2 Selection Process

Determined



Dynamic



United



Excellence



Integrity



Inclusive

Selection Panel Personnel



*Meeting Notes
/minutes (no vote)
- To provide data and
information on
fitness assessments
as required
Nick Karamousis*

Selection Process and Roles

Head Coach -

- To create and present criteria, roles and balance of how squad is selected
- Voting rights

Chair of Selectors -

- To facilitate, check and challenge the meeting according to Head Coach's criteria and squad balance.
- No voting rights

Advisor –

- Hold the panel accountable to the criteria and ensure the principles of fairness and acting without bias.
- No voting rights

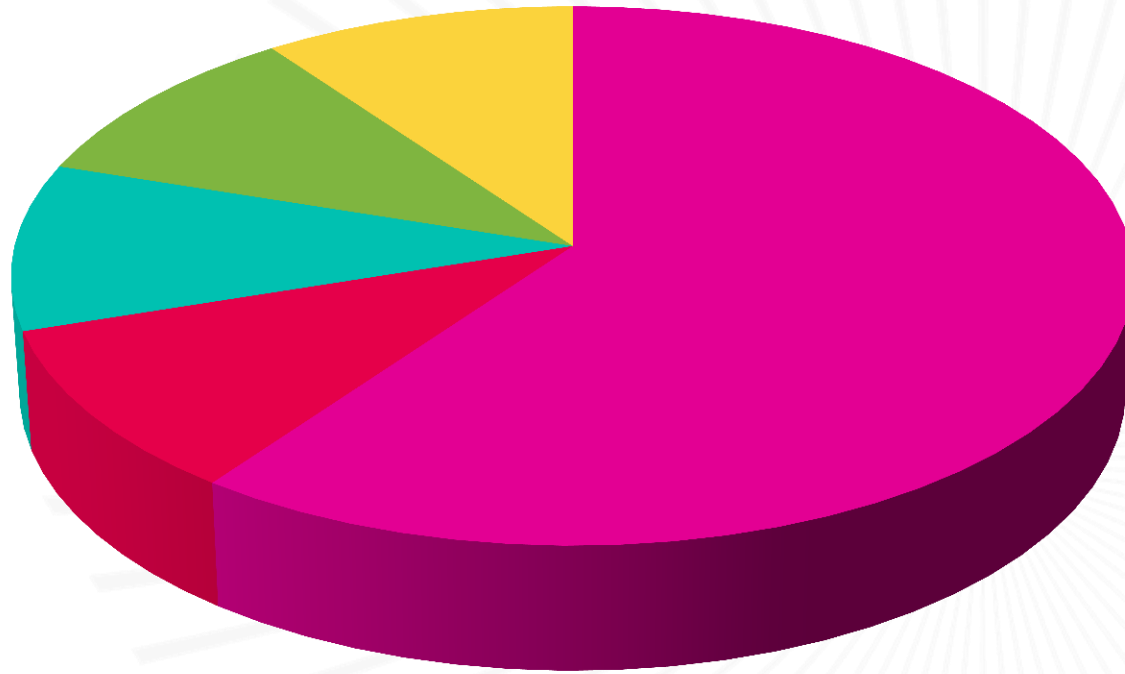
Observers –

- Observe and scrutinise process, ensure the interests of the athletes are prioritised, and hold the panel accountable to the criteria and ensure the principles of fairness and acting without bias
- No voting rights

Selectors –

- Select on Criteria presented by Head Coach
- Voting rights

Selection Criteria



■ Bowling & batting performance (last 2 years - club, representative & international) will be considered, in terms of opposition and impact. 50 over matches will be the primary evidence but 20 over matches will be secondary - 60%

■ Fielding ability - 10%

■ Minimum individual fitness criteria achieved & fitness status to enable being able to consistently perform - 10%

■ Contribution to the group dynamics to provide a positive environment - 10%

■ Squad balance of batting, bowling and all rounder abilities - 10%

Selection Criteria

- The selection panel will consider only the above criteria when selecting the Men's National squad, decided by the Head Coach.
- Squad Balance of 14 to be decided by the Head Coach
- The Head Coach to bring a Red Amber Green (RAG) rating of players considered to meeting
- The selectors will select players against the criteria in respect for a defined position in: 50 over cricket.
- In the event of the three voting members all voting for a different player to be included, the casting vote will be with the Head Coach.
- For any of the criteria, the voting members, led by the Head Coach will need to consider what data they will bring to the panel meeting and even where it is qualitative data, how they have arrived at that decision.
- The Selection Panel will take into account the need to select a squad that enables the ability to select a balanced team throughout the WCL 2 tour.

In Tournament Selection Process

The team will be picked to maximise the opportunity for Scotland to finish in the highest possible position at the World Cup.

Selection Criteria

- 1 – Performances during the World Cup and previous fixtures
- 2 - Fielding ability
- 3 - Fitness to play and contribute fully
- 4 - Commitment to game plans
- 5 – Team balance

Selection Timelines

The selection panel will meet the day before each match in the tournament, or earlier.

Selection panel

All selection matters will be the responsibility of the Selection Panel. Panel membership is as follows;

- Team Head Coach – voting member
- Team Assistant Coach – voting member
- Captain – voting member

In Tournament Selection Process (cont.)

- The panel will consider the Selection Criteria in the previous slide when making its decisions and may also consult other support staff specialists, where appropriate.
- In the event of the three voting members all voting for a different player to be included in the selected team, the casting vote will be with the Team Head Coach.
- The Selection process is generally an exercise of judgement. Selection decisions are necessarily subjective and a matter of expert opinion.