

# The definition of the Spirit of Cricket is defined by the ICC as follows:

"Cricket owes much of its appeal and enjoyment to the fact that it should be played not only according to the Laws (which are incorporated within these Playing Conditions), but also within the Spirit of Cricket.

The major responsibility for ensuring fair play rests with the captains, but extends to all players, umpires and, especially in junior cricket, teachers, coaches and parents.

Respect is central to the Spirit of Cricket. Respect your captain, team-mates, opponents and the authority of the umpires. Play hard and play fair. Accept the umpire's decision.

Create a positive atmosphere by your own conduct and encourage others to do likewise. Show self-discipline, even when things go against you. Congratulate the opposition on their successes and enjoy those of your own team. Thank the officials and your opposition at the end of the match, whatever the result.

Cricket is an exciting game that encourages leadership, friendship and teamwork, which brings together people from different nationalities, cultures and religions, especially when played within the Spirit of Cricket."

# Equality, diversity and inclusion

Cricket Scotland is committed to becoming the most diverse sport in Scotland. A key part to enabling that is an on-going commitment throughout cricket to be welcoming to all groups and sections within our society.

We want to ensure that no individual (this includes players, spectators, coaches, officials and administrators) receives less favourable treatment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation or socio-economic status.

For information on Cricket Scotland's approach to EDI see <u>HERE</u>.

#### Introduction & overview

Everyone who plays cricket in Scotland and is involved in the game has a responsibility to adhere to the Spirit of Cricket, which underpins all cricket activities and all that we do in connection with the game. The Spirit of Cricket runs throughout all behaviours expected of all participants and everyone involved in the game at all times.

Everyone who plays cricket in Scotland and is involved in the game has a responsibility to adhere to Cricket Scotland's policy on EDI which we are all committed to, to underpin all cricket activities and all that we do in connection with the game. All behaviours expected of all participants and everyone involved in the game at all times must be consistent with Cricket Scotland's policy on EDI.

This Code of Conduct explains the standards expected in cricket and how this Code operates, as follows:-

- a. Scope and application (explaining who is all covered by this Code)
- b. The Code including
  - Match-day specific offending
  - Anti-doping
  - Anti-corruption
- c. Disciplinary rules applicable to the Code



The appendix is split into various parts and contains the following important elements:-

- pt. i Match-day / match-related offending in detail
- pt. ii Sanctions for match-day / match-related offending
- pt. iii Anti-doping statement
- pt. iv Anti-corruption statement



## A. Scope and Application

Everyone involved in cricket in Scotland is bound by and required to comply with all the provisions of this Code of Conduct. By participating in cricket, everyone involved shall be deemed to have agreed that it is their individual responsibility to ensure cricket in Scotland achieves the highest standards of behaviour and conduct between all involved in the game and to do so, each individual shall:-

- 1. familiarise themselves with this Code of Conduct (including what conduct constitutes an offence);
- 2. familiarise themselves with Cricket Scotland's Disciplinary Rules and Sanctioning Guide;
- 3. submit to the jurisdiction of Cricket Scotland generally and the Conduct in Sport Panel; and
- 4. observe and respect all decisions of Cricket Scotland and the Conduct in Sport Panel further to this Code.

The Code of Conduct extends to any activity which occurs within cricket, is connected to cricket or by virtue of the individual's involvement in cricket is a matter with which Cricket Scotland is, in the view of Cricket Scotland, entitled to consider and have regard to where it is in the good of cricket to do so.

For the purposes of this Code of Conduct, the phrase "during a Match" should be interpreted broadly to cover all conduct which takes place at the ground, on the day of a Match, and not just conduct which takes place on the field of play. It will therefore include conduct which takes place off the field of play, for example in the changing rooms, or during any of the intervals in the Match, pre-Match or post-Match.

"Everyone involved in cricket" and "individual" encapsulates all involved in the sport in some way or another including:-

All Cricket Bodies – Cricket Scotland, regional associations, associations including the Cricket Scotland Match Officials Association; the Scottish Cricket Association and member clubs;

All Individuals – employees, directors, officers committee members, contractors and volunteers, in each case of all Cricket Bodies; any cricketer or person taking part in a match under the jurisdiction of Cricket Scotland (or any of its regional associations), any coach, trainer, manager, selector, team owner or official, doctor, physiotherapist or any other person who is employed by, represents or is otherwise affiliated to a team from a member club, or otherwise falls within the jurisdiction of Cricket Scotland; and/or any member of Cricket Scotland; and/or anyone who becomes otherwise bound by this Code;

Cricket Scotland – Cricket Scotland Ltd and also including Cricket Scotland Council Ltd.



#### **B.** Code of Conduct

- 1. Everyone involved in cricket, namely all Cricket Bodies and all Individuals, to whom this Code applies:-
  - 1.1 Must ensure that cricket is played and conducted in all respects in accordance with disciplined and sporting behaviour;
  - 1.2 Acknowledge that it is not sufficient to rely solely upon umpires, club officials, regional associations and Cricket Scotland, to maintain and uphold the Spirit of Cricket and that personal behaviour is central to ensuring that cricket, in Scotland, at all times observes the Spirit of Cricket and the highest standards of behaviour;
  - 1.3 Shall co-operate with one another to ensure that the Spirit of Cricket is upheld at all times in connection with all aspects of the game;
  - 1.4 Shall co-operate to encourage everyone to refrain from behaving contrary to the Spirit of Cricket, Cricket Scotland's Policy on EDI, and also to:-
    - 1.4.1 not repeatedly breach the Laws of Cricket;
    - 1.4.2 accept and observe the authority and decisions of umpires; and
    - 1.4.3 accept and observe the authority and decisions of all cricket disciplinary bodies.
  - 1.5 Shall not publish or cause to be published criticism of the manner in which an umpire handled a match;
  - 1.6 Shall not publish or cause to be published criticism of the manner in which Cricket Scotland, the Conduct in Sport Panel or any other cricket disciplinary body including at regions, or clubs, handled or resolved any dispute or disciplinary matter resulting from or connected in any way to the Code of Conduct, any game-related issue, or any other regulatory matter;
  - 1.7 Shall not engage in any conduct or any activity on or off the field that may impair public confidence in the honest and orderly conduct of a match, league, cup or other competition (including, but not limited to, the supply of information in relation to the game of cricket, directly or indirectly, to bookmakers or to persons who may use such information to their advantage);
  - 1.8 Shall not engage in any conduct or any activity on or off the field that may impair public confidence in the integrity and good character of any Cricket Body or Individual(s);
  - 1.9 Shall not commit a breach of any of rules or regulations published by Cricket Scotland and that require to be complied with;
  - 1.10 Shall take all possible steps to prevent the game of cricket from being brought into disrepute;
  - 1.11 Shall take all reasonable steps to promote the game of cricket in a good light;
  - 1.12 Shall not do any anything which brings, or risks bringing, the game into disrepute;
  - 1.13 Shall abide at all times by Cricket Scotland's policy on EDI as published from time to time by Cricket Scotland;



- 1.14 Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other Individual on the ground of their sex, race, colour or national or ethnic origin, religion, sexual orientation;
- 1.15 Shall not do anything which adversely affects the game of cricket, Cricket Scotland, regional associations, associations, the ICC, any member or associate member of the ICC, or any commercial partner of the Game;
- 1.16 Shall not commit any match-day / match-related offending contrary to any rule noted in appendix pt. i hereto:
- 1.17 Shall not act contrary to or breach any part of the Cricket Scotland Policy on Anti-Doping or Anti-Doping Rules (appendix pt. iii);
- 1.18 Shall not act contrary to the Cricket Scotland Policy on Anti-Corruption (appendix pt. iv);
- 1.19 Shall at all times co-operate with Cricket Scotland, the Conduct in Sports Manager and the Conduct in Sport Panel in relation to any enquiry, investigation or proceedings;
- 1.20 Shall at all times provide accurate and truthful information in relation to any enquiry, investigation or proceedings and including, but not limited to, any past disciplinary record and/or any future playing or participation intentions;
- 1.21 Shall at all times observe and give effect to the decisions of the Conduct in Sport Panel committees and/or any other cricket disciplinary body.
- 2. All Cricket Bodies are under an obligation to comply with and to ensure that each of its members, as Individuals, comply with this Code of Conduct.
- 3. Each Club is under an obligation to bring this Code of Conduct to the attention of their members, as Individuals, and any person associated with their Club and educate and ensure that they behave appropriately. For the avoidance of doubt a Club may be charged further to this Code for the conduct of its member(s) or any person(s) associated with their Club and whose behaviour they may be deemed to be responsible for (in addition to charges being brought against those individual(s)).
- 4. All Cricket Bodies and in particular each Regional Association, Association and Club must monitor compliance with sanctions issued under the jurisdiction of Cricket Scotland for breaches of the Code of Conduct by Persons under its jurisdiction.



# C. Applicable disciplinary procedure

Cricket Scotland's Conduct in Sport Rules shall apply when an alleged offence requires to be considered by Cricket Scotland's Conduct in Sport Panel. Cricket Scotland shall consider breaches of the Code of Conduct and match-day offences labelled as level 2, 3 and/or 4.

Cricket Scotland's Sanctioning Guide shall apply when an alleged offence is upheld and a sanction requires to be considered and issued.

Level 1 offences shall be considered and sanctioned at regional association level.

For the avoidance of doubt:-

- Cricket Scotland reserves the right to call in any misconduct matter, namely any matter that may
  amount to a breach of the Code of Conduct and/or a level 1 labelled alleged offence and which may
  be considered by a regional association, may instead by called in by Cricket Scotland to consider
  further to the Cricket Scotland Conduct in Sport Rules.
- Cricket Scotland reserves the right to suspend a person, club or other party from the game if it deems
  it desirable to do so in the interests of the game, pending final determination of any investigation,
  misconduct proceedings or appeal further to this Code and the Rules.
- In the event of any unforeseen circumstances, Cricket Scotland reserves the right to act and take such decisions further to this Code and/or in the interests of the game of cricket as it deems fit.
- All decisions made further to the Code and the Rules shall be recognised and observed by all within the game in Scotland.
- No decision of Cricket Scotland or taken under the jurisdiction of Cricket Scotland (for example by any committee of the Conduct in Sport Panel) shall be challenged in a court of law.
- This Code may be updated, amended, repealed and/or replaced by Cricket Scotland at any time and with effect from the date any such change is to take effect as published by Cricket Scotland.



# Appendix pt. i

# Match-day / match-related offending

Articles 2.1 to 2.21 below note conduct that shall amount to an offence. The offending conduct, which of itself breaches the Spirit of Cricket and which is a breach of this Code of Conduct, will typically be committed by a Player or Team Official in connection with a match or on a match-day, arising from their participation in or connection to a match / match-day.

2.1	Excessive appealing during a Match.	
Note	For the purpose of Article 2.1, 'excessive' may include	
	(a) repeated appealing of the same decision;	
	(b) repeated appealing of different decisions when the bowler/fielder knows the	
	batter is not out with the intention of placing the Umpire under pressure; (c) charging	
	or advancing towards the Umpire in an aggressive manner when appealing; or	
	(d) celebrating a dismissal without appealing to the Umpire when a decision is	
	required. It is not intended to prevent loud or enthusiastic appealing.	
Level 1	✓	
Level 2	Not applicable	
Level 3	Not applicable	
Level 4	Not applicable	

2.2	Abuse of cricket equipment or clothing, ground equipment or fixtures and fittings during a Match.	
Note	Article 2.2 includes any action(s) outside the course of normal cricket actions, such as hitting or kicking the wickets and any action(s) which deliberately (i.e. intentionally), recklessly or negligently (in either case even if accidental) results in damage to the advertising boards, boundary fences, dressing room doors, mirrors, windows and other fixtures and fittings.  For example, this offence may be committed, without limitation, when a Player swings his/her bat vigorously in frustration and causes damage to an advertising board.	
Level 1	✓	
Level 2	Not applicable	
Level 3	Not applicable	
Level 4	Not applicable	

2.3	Use of an audible obscenity during a Match.		
Note	Article 2.3 covers the use of words commonly known and understood to be offensive, obscene and/or profane (in any language) and which can be heard by the spectators and/or the viewing public whether by way of the stump-microphone or otherwise. This conduct may include, for example, swearing in frustration at one's own play or fortune.		
Level 1	✓		
Level 2	Not applicable		
Level 3	Not applicable		
Level 4	Not applicable		

2.4	Disobeying an Umpire's instruction during a Match	
Note	Article 2.4 includes any repeated failure to comply with the instruction or directive of	



	an Umpire during a Match.	
Level 1	✓	
Level 2	Not applicable	
Level 3	Not applicable	
Level 4	Not applicable	

2.5	Using language, actions or gestures which disparage, or which could provoke an aggressive reaction from a batter upon his/her dismissal during a Match.	
Note	Article 2.5 includes any language, action or gesture used by a Player and directed	
	towards a batter upon his/her dismissal which has the potential to provoke an	
	aggressive reaction from the dismissed batter, whether or not any reaction results, or	
	which could be considered to disparage or demean the dismissed batter, regardless	
	of whether the batter him/herself feels disparaged or demeaned (in other words, a 'send-off').	
	Without limitation, Article 2.5 includes:	
	(a) excessive celebration directed at, and in close proximity to the dismissed batter;	
	(b) verbally abusing the dismissed batter; and	
	(c) pointing or gesturing towards the pavilion.	
	Nothing in this Article 2.5 is, however, intended to stop Players celebrating, in an	
	appropriate fashion, the dismissal of the opposing team's batter.	
Level 1	✓	
Level 2	Not applicable	
Level 3	Not applicable	
Level 4	Not applicable	

2.6	Using a gesture that is obscene, offensive or insulting during a Match		
Note	Article 2.6 includes, without limitation, obscene gestures which are not directed at		
	another person.		
	When assessing the seriousness of the breach, the following factors (without		
	limitation) shall be taken into account:		
	(i) the context of the particular situation; and		
	(ii) whether the gesture is likely to:		
	(a) be regarded as obscene;		
	(b) give offence; or		
	(c) insult another person.		
Level 1	✓		
Level 2	Not applicable		
Level 3	Not applicable		
Level 4	Not applicable		

2.7	Public criticism of, or inappropriate comment in relation to any Player, Team Official, Match Official or team, irrespective of when such criticism or inappropriate comment is made.	
Note	Without limitation, Players and Team Officials will breach Article 2.7 if they publicly criticise the Match Officials or denigrate a Player or team. When assessing the seriousness of the breach, without limitation, the context within which the comments have been made and the gravity of the offending comments must be taken into account.  For the avoidance of doubt, any posting by a Player or Team Official of comments on	



	a social media platform (including, without limitation, Facebook, Instagram, Twitter, YouTube and LinkedIn) shall be deemed to be 'public' for the purposes of this offence.	
Level 1	✓	
Level 2	✓	
Level 3	Not applicable	
Level 4	Not applicable	

2.8	Showing dissent at an Umpire's decision during a Match.	
Note	Without limitation, Article 2.8 includes:	
	(a) excessive, obvious disappointment with an Umpire's decision;	
	(b) an obvious delay in resuming play or leaving the wicket;	
	(c) shaking the head;	
	(d) pointing or looking at the inside edge when given out lbw;	
	(e) pointing to the pad or rubbing the shoulder when caught behind;	
	(f) snatching the cap from the Umpire;	
	(g) requesting a referral to the TV Umpire (other than in the context of a legitimate	
	request for a referral as may be permitted in such International Match); and	
	(h) arguing or entering into a prolonged discussion with the Umpire about his/her	
	decision.	
	This offence is not intended to punish a batter showing his/her instinctive	
	disappointment at his/her dismissal.	
	When assessing the seriousness of the breach, the following factors (without	
	limitation) should be considered:	
	(i) whether the conduct contains an element of anger or abuse which is directed at	
	the Umpire or the Umpire's decision;	
	(ii) whether there is excessive delay in resuming play or leaving the wicket; or	
	(iii) whether there is persistent re-reference to the incident over time.	
	It shall not be a defence to any charge brought under this Article to show that the	
	Umpire might have, or in fact did, get any decision wrong.	
Level 1	✓	
Level 2	✓	
Level 3	Not applicable	
Level 4	Not applicable	

2.9	Throwing a ball (or any other item of cricket equipment such as a water bottle) at or near a Player, Team Official, Umpire, Match Referee or any other third person in an inappropriate and/or dangerous manner during a Match.	
Note	This offence will not prohibit a fielder or bowler from returning the ball to the stumps in the normal fashion, or from throwing the ball at the stumps or to a teammate when attempting a run out.	
	When assessing the seriousness of the offence, the following factors (without limitation) shall be taken into account:	
	(i) the context of the particular situation, including, without limitation, whether the action was deliberate, reckless, negligent, and/or avoidable;	
(ii) whether the ball/object struck the other person;		
	(iii) the speed at which the ball/object was thrown; and (iv) the distance from which the ball/object was thrown.	
Level 1	✓	
Level 2	$\checkmark$	
Level 3	Not applicable	



1		
1 1	N   a   a   a   a   a   a   a	
Level 4	i Not applicable	

2.10	Not Applicable to Cricket Scotland Code of Conduct

2.11	Not Applicable to Cricket Scotland Code of Conduct

2.12	Inappropriate physical contact with a Player, Team Official, Umpire, Match Referee or any other person (including a spectator) during a Match.
Note	Any form of inappropriate physical contact is prohibited in cricket. Without limitation, Players will breach this regulation if they deliberately, recklessly and/or negligently walk or run into or shoulder another Player or Umpire.
	When assessing the seriousness of the breach, the following factors (without limitation) shall be taken into account:
	(i) the context of the particular situation, including, without limitation, whether the contact was deliberate (i.e. intentional), reckless, negligent, and/or avoidable; (ii) the force of the contact;
	(iii) any resulting injury to the person with whom contact was made; and (iv) the person with whom contact was made.
Level 1	✓ (Level 1 is available only in the case of contact with Players, Team Official or any other person).
Level 2	✓ (Level 2 is available only in the case of contact with Players, Team Official or any other person).
Level 3	✓ (Level 3 is available only in the case of contact with Umpires and Match Referees.)
Level 4	✓ (Level 4 is available only in the case of contact with Umpires and Match Referees.)

2.13	Personal abuse of a Player, Team Official, Umpire or Match Referee during a Match.
Note	Article 2.13 is intended to cover a Player or Team Official engaging in any conduct,
	whether by directing language or gestures, or otherwise of a personal, insulting,
	obscene and/or offensive nature at any Player, Team Official, Umpire or Match
	Referee during a Match. It is also intended to cover conduct of a personal, insulting,
	obscene and/or offensive nature relating to a family member of the Player, Team
	Official, Umpire or Match Referee at whom it is directed.
	When considering the seriousness of the breach, the following factors (without limitation) shall be considered:
	(i) whether such conduct was excessive and/or orchestrated; and
	(ii) the person at whom the conduct)was directed, i.e. whether they were a Player,
	Player Support Personnel, Umpire, Match Referee or other person.
	iii) Whether such conduct was in breach of the ICC Anti Discrimination Code – being
	conduct which is likely to offend, insult, humiliate, intimidate, threaten, disparage or
	vilify any reasonable person in the position of a Player, Team Official, Umpire, Match
	Referee, or any other person (including a spectator) on the basis of their race,
	religion, culture, colour, descent, national or ethnic origin, sex, gender, sexual
	orientation, disability, marital status and/or maternity status.
Level 1	Not applicable
Level 2	✓ (Level 2 is not available in the case of personal abuse of an Umpire or Match



	Referee).
Level 3	✓ (Level 3 is available in all cases)
Level 4	☑(Level 4 is available for seriously offensive conduct in breach of the ICC Anti
	Discrimination Code

2.14	Not Applicable to Cricket Scotland Code of Conduct.

2.15	Attempting to gain an unfair advantage during a Match
Note	Article 2.15 is intended to cover any attempts to cheat or gain an unfair advantage during a Match (other than conduct prohibited under Articles 2.11 or 2.14 of the Code of Conduct). It includes, without limitation:  (a) deliberate attempts to deceive an Umpire (for example by claiming a catch when the Player concerned knew that he/she had not caught the ball cleanly);  (b) any attempts by a Player on the field of play to seek assistance from any person off the field of play in order to decide whether to request a referral to the TV Umpire; or  (c) taking a foreign object onto the field whose most likely reason for being there is to change the condition of the ball.  When assessing the seriousness of the breach, consideration should be given to whether the conduct was deliberate, reckless and/or negligent on the part of the relevant Player or Player Support Personnel.
Level 1	Not applicable
Level 2	Not applicable
Level 3	✓
Level 4	Not applicable

2.16	Intimidation of an Umpire or Match Referee whether by language or conduct (including gestures) during a Match
Note	Article 2.16 is intended to cover any form or intimidation of an Umpire or Match Referee. It includes, without limitation: (a) any form of continual verbal or physical harassment; (b) any form of intentional behaviour that would cause the person at whom it is directed to fear injury or harm; and (c) attempts to impede or block movement.
Level 1	Not applicable
Level 2	Not applicable
Level 3	✓
Level 4	Not applicable

2.17	Threat of assault on another Player, Team Official, Umpire or Match Referee or any other person (including a Spectator) during a Match.
Note	Without limitation, Players or Team Official will breach this Article 2.17 if they do or
	say anything which would cause the Player, Team Official, Umpire, Match Referee or
	other person to whom such action was directed to fear harmful or offensive contact,
	for example and without limitation, threatening to hit the relevant individual while at
	the same time raising a fist, or threatening to physically harm another Player's family.
Level 1	Not applicable
Level 2	Not applicable



Level 3	✓ (Level 3 is available in the case of threat of assault on anyone other than an
	Umpire or Match Referee)
Level 4	✓ (Level 4 is available in the case of threat of assault on Umpires and Match Referees
	only. Not available in the case of threat of assault on any Player, Team Official or
	other person)

2.18	Physical assault of another Player, Team Official, Umpire, Match Referee or any other person (including a spectator) during a Match.
Note	Without limitation, Players or Team Official will breach this Article 2.18 if they intentionally or recklessly cause the Player, Team Official, Umpire, Match Referee or the other person bodily harm or injury.
Level 1	Not applicable
Level 2	Not applicable
Level 3	Not applicable
Level 4	✓

2.19	Any act of violence on the field of play during a Match
Note	Without limitation, Players or Team Official will breach this Article 2.19 if they kick or punch or fight another Player, Team Official, Umpire, Match Referee or any other person (including a spectator).
Level 1	Not applicable
Level 2	Not applicable
Level 3	Not applicable
Level 4	✓

2.20	Conduct that is contrary to the spirit of the game				
Note	Article 2.20 is intended to cover all types of conduct that is contrary to the spirit of				
	the game and which is not specifically and adequately covered by the specific				
	offences set out elsewhere in this Code of Conduct.				
	When assessing the seriousness of the offence, the context of the particular				
	situation, and whether it was deliberate, reckless, negligent, avoidable and/or				
	accidental, shall be considered. Further, the person lodging the Report shall				
	determine where on the range of severity the conduct lays (with the range of severity				
	starting at conduct of a minor nature (and hence a Level 1 offence) up to conduct of				
	an extremely serious nature (and hence a Level 4 offence))				
Level 1	✓				
Level 2	$\checkmark$				
Level 3	✓				
Level 4	✓				

2.21	Conduct that brings the game into disrepute		
Note	Article 2.21 is intended to cover all types of conduct that bring the game into		
	disrepute and which is not specifically and adequately covered by the specific		
	offences set out elsewhere in this Code of Conduct, including Article 2.20.		
	By way of example, Article 2.21 may (depending upon the seriousness and context of		
	the breach) prohibit, without limitation, the following: (a) public acts of misconduct;		
	(b) unruly public behaviour; and (c) inappropriate comments which are detrimental		
	to the interests of the game.		



	When assessing the seriousness of the offence, the context of the particular situation, and whether it was deliberate, reckless, negligent, avoidable and/or accidental, shall be considered. Further, the person lodging the Report shall determine where on the range of severity the conduct lays (with the range of severity starting at conduct of a minor nature (and hence a Level 1 offence) up to conduct of an extremely serious nature (and hence a Level 4 offence)).
Level 1	✓
Level 2	✓
Level 3	✓
Level 4	✓



## Appendix pt. ii

Sanctions for match-day / match-related offending outlined in appendix pt. i

Process, Summary & Sanctions							
	Hearing	Appeal	Proposed Demerit Points*	Other Typical Sanctions*			
Level 1	No**	No**	1 to 2**	Reprimand**			
Level 2	Yes***	Yes	3 to 4	Up to 5 weeks****			
Level 3	Yes	Yes	5 to 6	5 weeks to 12 months****			
Level 4	Yes	Yes	7 to 8	10 weeks to Life****			

<sup>\*</sup> This is guidance. Additional sanctions may be imposed from the list of sanctions available under the Conduct in Sport Rules.

\*\*\* Note that a hearing for a Level 2 offence is not mandatory, but typical, and may be disposed of either due to there being no need, an alternative disposal being agreed, or the matter being determined on the papers alone.

\*\*\*\* These suspensions should be considered and assessed in accordance with the Conduct in Sport Sanctioning Guidance; additional sanctions available through the Sanctioning Guidance may be applied at the discretion of the Conduct in Sport Committees. 1 week is anticipated to be 1 cricket match. Committees should consider the playing consequence of a suspension.

#### Thresholds and Sanctions:

3 points in 24 month period = Automatic 1 week ban.

6 points in 24 month period = Automatic 2 week ban.

9 points in 24 month period = Automatic 3 week ban.

Demerit points would last 24 months from date of application.

## **Explanatory notes:**

- a. These sanctions apply to the match-day / match-related offending set out at appendix  $\operatorname{pt.}$  i.
- b. Guidance notes (denoted by "note") have been provided in text boxes beneath the description of particular offences (from 2.1 to 2.21 above in appendix pt. i). Notes are intended only to provide guidance as to the nature and examples of certain conduct that might be prohibited by a particular Article and should not be read as an exhaustive or limiting list of conduct that may be prohibited by such Article.
- c. Match-day offences listed in appendix pt i. above cover a variety of different behaviours and of themselves could take on different levels of seriousness. This correlates to levels 1 to 4 set out in the Process, Summary & Sanctions table above.
- d. Trivial behaviour is not intended to be caught by the offences listed in appendix pt i.

<sup>\*\*</sup> Alleged offending / offending that is regarded as Level 1 will be dealt with at regional association level.



- e. For the purpose of determining the appropriate sanction for an offence, levels of charging have been assigned for each offence, ranging from Level 1 for conduct of a minor nature, up to Level 4 for conduct of an extremely serious nature.
- f. An individual may receive both a ban and points, which if it takes them over the threshold may increase the ban by the appropriate sanction as above.
- g. Where an offence is alleged to have been committed, the individual reporting the alleged offence must determine which of the assigned levels of offence is suggested as appropriate for the conduct in question. Reports can only be laid at the levels identified in respect of each particular offence. A Conduct in Sport committee and/or the Conduct in Sport Manager can vary the level assigned to the alleged offence.
- h. An individual receiving 2 (or more) Level 1 charges in the same match will not be able to request a hearing or appeal in respect of either or any charge. Charges will be treated independently of each other in respect of sanctions.
- i. All sanctions issued by a region / association will be notified, as soon as they are ratified, to Cricket Scotland's Conduct in Sport Manager, who will hold a central record, published on the Cricket Scotland Website. This will allow the region / association to identify if the current action would take the individual over any limits and therefore invoke a mandatory ban. It will also ensure all sanctions at region / association are published.
- j. For clarity, a Level 1, whether it be on or off field is not allowed a hearing or an appeal. However, the relevant disciplinary body (Cricket Scotland or the affiliated regional association) may, in exceptional circumstances, have the discretion to overturn a Level 1 applied on the field of play. In this instance it should be noted that the result of the match remains final and should not be overturned retrospectively.
- k. All sanctions issued by the Conduct in Sport Committees shall be published by Cricket Scotland on the Website.
- I. Publication of sanctions is for information and administration. Sanctions are effective once intimated to the party to whom the sanction applies.



# Appendix pt. iii

# Cricket Scotland Policy on Anti-Doping (March 2023)

- 1. All athletes have the right to compete in sport knowing that they, and their competitors, are clean.
- 2. Cricket Scotland believes in clean sport and works in partnership with UK Anti-Doping (UKAD) and the International Cricket Council (ICC) to ensure that the integrity of our sport is protected.
- 3. Cricket Scotland has in place a set of anti-doping rules that all athletes and athlete support personnel must abide by. All involved in cricket in Scotland must observe and abide by those rules and not do anything to aide or abet any non-compliance with those rules.
- 4. The anti-doping rules for Cricket Scotland are consistent with the World Anti-Doping Code (the Code), the core document that harmonises anti-doping policies, rules and regulations within sport globally.
- 5. A member of Cricket Scotland (which shall be deemed to include any person who has participated in a match for a registered member club of Cricket Scotland) shall be deemed to have made him/herself familiar with, and hereby agrees to be bound by the UK Anti-Doping Rules/Anti-Doping Rules of Cricket Scotland and to submit to the authority of UK Anti-Doping and Cricket Scotland and any other appropriate body in the application and enforcement of those Rules.
- 6. The UK Anti-Doping Rules/Anti-Doping Rules of the Cricket Scotland apply to all individuals participating in or sufficiently connected to domestic league cricket for a minimum of 12 months from the commencement of signing this membership in accordance with Cricket Scotland's Code of Conduct whether or not the member is a citizen of, or resident in, the UK.
- 7. All persons and parties agree to cooperate fully with any World Anti-Doping Code compliant anti-doping investigations or proceedings, whether conducted by UK Anti-Doping or any other competent body. Failure to do so without acceptable justification may be treated as misconduct under Cricket Scotland's Code of Conduct and may be sanctioned accordingly.
- 8. In the event that a person who is subject to Cricket Scotland's jurisdiction commits an act of misconduct that relates to anti-doping but does not amount to a violation of the UK Anti-Doping Rules/the Anti-Doping Rules of Cricket Scotland, Cricket Scotland may bring disciplinary proceedings against that person for such misconduct under the Cricket Scotland Code of Conduct and they may be sanctioned accordingly.



# Appendix pt. iv

# Cricket Scotland Policy on Anti-Corruption (March 2023)

Cricket Scotland has adopted the ICC (International Cricket Council) Anti-Corruption Code in recognition of the following fundamental sporting imperatives:

- 1. All cricket matches are to be contested on a level playing-field, with the outcome to be determined solely by the respective merits of the competing teams and to remain uncertain until the cricket match is completed. This is the essential characteristic that gives sport its unique appeal.
- 2. Public confidence in the authenticity and integrity of the sporting contest is therefore vital. If that confidence is undermined, then the very essence of cricket will be shaken to the core.
- 3. Advancing technology and increasing popularity have led to a substantial increase in the amount, and the sophistication, of betting on cricket matches.
- 4. The development of new betting products, including spread-betting and betting exchanges, as well as internet and phone accounts that allow people to place a bet at any time and from any place, even after a cricket match has started, have all increased the potential for the development of corrupt betting practices.
- 5. That, in turn, increases the risk that attempts will be made to involve Participants in such practices. This can create a perception that the integrity of the sport is under threat.
- 6. Cricket Scotland is committed to taking every step in its power (a) to prevent corrupt practices undermining the integrity of the sport of cricket, including any efforts to influence improperly the outcome or any other aspect of any Match; and (b) to preserve public confidence in the readiness, willingness and ability of Cricket Scotland to protect the sport from such corrupt practices.
- 7. Cricket Scotland's Anti-Corruption Code applies to all participants of the game in Scotland. For these purposes, a "Participant" is:
  - 7.1 any cricketer who is selected (or who has been selected in the preceding twenty-four (24) months) to participate in an International Match and/or a Domestic Match for any playing or touring club, team or squad that is a member of, affiliated to, or otherwise falls within the jurisdiction of, Cricket Scotland;
  - 7.2 any coach, trainer, manager, selector, team owner or official, doctor, physiotherapist or any other person who is employed by, represents or is otherwise affiliated to (or who has been employed by, has represented or has been otherwise affiliated to in the preceding twenty-four (24) months) a team that participates in International Matches and/or a playing or touring club, team or squad that participates in Domestic Matches and is a member of, affiliated to, or otherwise falls within the jurisdiction of Cricket Scotland; and/or
  - 7.3 any member of Cricket Scotland.
- 8. Each Participant is automatically bound by this Anti-Corruption Code as soon as he/she becomes a Participant. From that point, he/she shall be deemed to have agreed:
  - 8.1 not to engage in Corrupt Conduct in respect of any International Match, wherever it is held and whether or not he/she is personally participating or involved in any way in it;
  - that it is his/her personal responsibility to familiarise him/herself with all of the requirements of the Anti-Corruption Code, and to comply with those requirements (where applicable);



- 8.3 to submit to the jurisdiction of the ICC to investigate apparent or suspected Corrupt Conduct that would amount to a violation of the Anti-Corruption Code;
- 8.4 to submit to the jurisdiction of any Anti-Corruption Tribunal convened under the Anti-Corruption Code to hear and determine, (a) any allegation by the ICC that the Participant has committed Corrupt Conduct under the Anti-Corruption Code; and (b) any related issue (e.g. any challenge to the validity of the charges or to the jurisdiction of the ICC or the Anti Corruption Tribunal, as applicable).