



**LORD'S TAVERNERS**  
Giving young people a sporting chance

**Super  
1s**

**LORD'S TAVERNERS**  
ECB **Table Cricket**



## DISABILITY DEVELOPMENT OFFICER (Lord's Taverners) - JOB DESCRIPTION

<b>Job Title:</b>	Disability Development Officer
<b>Hours of work:</b>	37.5 hours per week
<b>Reports to:</b>	Cricket Scotland and Lord's Taverners
<b>Date Effective:</b>	asap
<b>Remuneration:</b>	£24,000 - £26,000 + expenses

Cricket Scotland, in partnership with the Lord's Taverners wish to appoint a Disability Development Officer to deliver Lord's Taverners disability programmes (SEND programme and Super 1s) across Scotland. Through Super 1s, the officer will provide community-based cricketing opportunities, both competitive and coaching, for young people with disabilities. The Development Officer will use the power of cricket as a tool for change, increasing confidence, communication, leadership, and independence in the participants. The role will also oversee other disability initiatives including SEND delivery (table cricket & soft ball), Champion clubs and the disability pathway which directly contribute to the disability strategy of the Cricket Scotland / Lord's Taverners partnership.

This new and exciting role seeks an energetic and enthusiastic individual who has a passion for supporting and developing young people, working with multiple partners and organizations.

### ABOUT THIS ROLE:

The focus of this role is to deliver the aims and outcomes of the Lord's Taverners Super 1s and SEND programmes across Scotland:

#### **Super 1s**

- To promote and develop disability cricket in community hubs and offer both participation and competitive opportunities
- Develop initiatives that increase confidence, communication, leadership and independence. Ensure participants personal growth can develop beyond cricket

#### **SEND programme**

- extend the reach of cricket to new SEND settings
- ensure more young people with SEND have the opportunity to engage in the most appropriate form of cricket (primarily using table cricket and soft-ball cricket where appropriate)
- continue to work within SEND settings already engaged in the table cricket and embed sustainability through teacher training



- transition more young people with a disability to community settings such as Super 1s, Champion Clubs and other appropriate community offers
- Deliver a regional table cricket competition that feeds into the national structure

### RESPONSIBILITIES:

#### Super 1s

- Plan, setup and deliver Super 1s community hubs that:
  - Deliver a year-round Super 1s programme that is diverse, inclusive and is open to young people aged 12-25 with a disability from the community
  - Create a programme centred on delivering positive social outcomes for young people with a disability, developing participant's personal skills and future prospects through cricket
  - Develop a competitive opportunities that engages all Super 1s hubs in a minimum of 3 competition days annually
  - Create a sustainable disability pathway for players of a higher ability

#### SEND programme:

- Engage new SEND settings through cricket, ensuring the continued development of table cricket and soft-ball where appropriate
- Ensure continued engagement of existing and active SEND settings
- Train and upskill teachers & group leads to deliver Table Cricket sessions within their school or group (alongside participant delivery)
- Run a Scotland-wide Table Cricket competition that feeds into Lord's Taverners regional structure. Competitions must provide a competitive opportunity for active schools and target participants that have limited access to mainstream competitive opportunities
- Recruit and train Young Leaders across both Super 1s and table cricket to support disability cricket activity
- Ensure the SEND programme connects with the Super 1s programme and other community offers by providing a pathway for engaged participants

#### General:

- To promote and deliver the Lord's Taverners SEND & Super 1s programme across Scotland.
- Develop partnerships to enhance the impact of Lord's Taverners programmes and the wider Cricket Scotland disability plan
- Manage all programme data requirements of the SEND & Super 1s programmes ensuring timely and accurate data is collected and recorded on the Upshot monitoring system



- Maintain regular communication and dialogue, whilst also capturing feedback, opinion and a review of satisfaction
- Provide formal written reports and case studies, and ensure that all monitoring and evaluation is undertaken as required
- Work closely with existing cricket clubs to engage with disabled people where possible
- Support the development of the wider pool of volunteers and sports coaches by mentoring and / or signposting for opportunities both formally and informally
- Ensure the branding and identity of the programmes within delivery

The successful post holder will be:

- Committed to improving the lives of young people
- Committed to their own personal professional development and play an active role in the professional development of your colleagues
- Represent the Lord's Taverners and Cricket Scotland in a positive and professional manner at all times
- Ensure the health, safety and welfare of yourself, participants and others at all times
- Conduct sessions in accordance with the appropriate ECB guidelines and good practice
- Take part in other activities as and when required
- Perform all duties in an equitable manner and to actively promote the principles of equality amongst colleagues, partners and service users
- Conform to, actively commit to and promote both the Lord's Taverners and Cricket Scotland values when using any communication

## REQUIREMENTS

### Essential

- High levels of energy and enthusiasm and the desire to succeed
- Excellent understanding of delivering positive social outcomes for young people through sport
- Experience of working within sports for development with recreational sports clubs
- Experience and insight in disability
- Experience of working with people with disabilities
- Experience of partnership working and the ability to create strong and sustainable links
- Experience of working in both school and community settings
- Good project management skills and ability to prioritise and work to deadlines
- Knowledge and understanding of working and engaging volunteers
- Effective communicator and the ability to engage with people of all levels
- Excellent leadership skills
- Ability to work independently and as part of a team
- Excellent administrative skills and ability to capture and record programme data



- Computer literate and effective user of Word, Excel, Outlook and other Microsoft programmes
- Child protection trained or, commitment to achieving this within a short period of time
- First Aid trained or, a commitment to achieving this within a short period of time
- PVG membership satisfactory
- Ability to travel independently between sites
- Willingness to work 'unsocial' hours, including evenings and weekends

#### **Desirable**

- Experience or high-level understanding of youth mentoring
- High-level understanding of data to evidence social outcomes and personal development of participants through sport
- Understanding and experience of a variety of sports for development programmes
- Cricket Foundation 1 or multi-sports qualification (it is not essential for the successful candidate to be a qualified cricket coach)
- Understanding of table cricket and Lord's Taverners programmes
- Experience of working with inactive people in recreational sport and/or physical activity sessions
- Experience of mentoring, supporting and encouraging volunteers
- Experience of teaching/coaching children of all ages

#### **SUPERVISION AND WORK PLANNING**

The Disability Development officer will work across Scotland and will have office space available at **Cricket Scotland, National Cricket Academy, MES Sports Centre, Edinburgh EH4 3NT**.

The employee's normal working days will be Monday-Friday and will normally be expected to complete at least **37.5** hours in a week. The employee will not normally be required to work before 9am, however, due to the nature of the work involved in this position, the employee will be required to work some evenings and possibly weekends. The post holder will be required to carry out their duties at such times and on such days that are the most effective to perform the responsibilities of the position.

#### **GENERAL**

This job description outlines the principle accountabilities/main duties relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by Cricket Scotland.

If you require further information about this post, please contact Nic Wilson at [nicolawilson@cricketScotland.com](mailto:nicolawilson@cricketScotland.com). If you would like to be considered for this post please



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send your up-to-date CV, along with a covering letter, explaining your reasons for applying to:

[applicants@cricketscotland.com](mailto:applicants@cricketscotland.com)

▪ **Important Dates**

- Deadline for applications is Midnight on Sunday 18 June 2023
- Candidates invited for interview will be contacted via email by Friday 23 June 2023.
- Interviews will be held on Thursday 29 June 2023