



2023 Scotland Men's ICC T20 World Cup Qualifying Selection



Determined

Dynamic

United

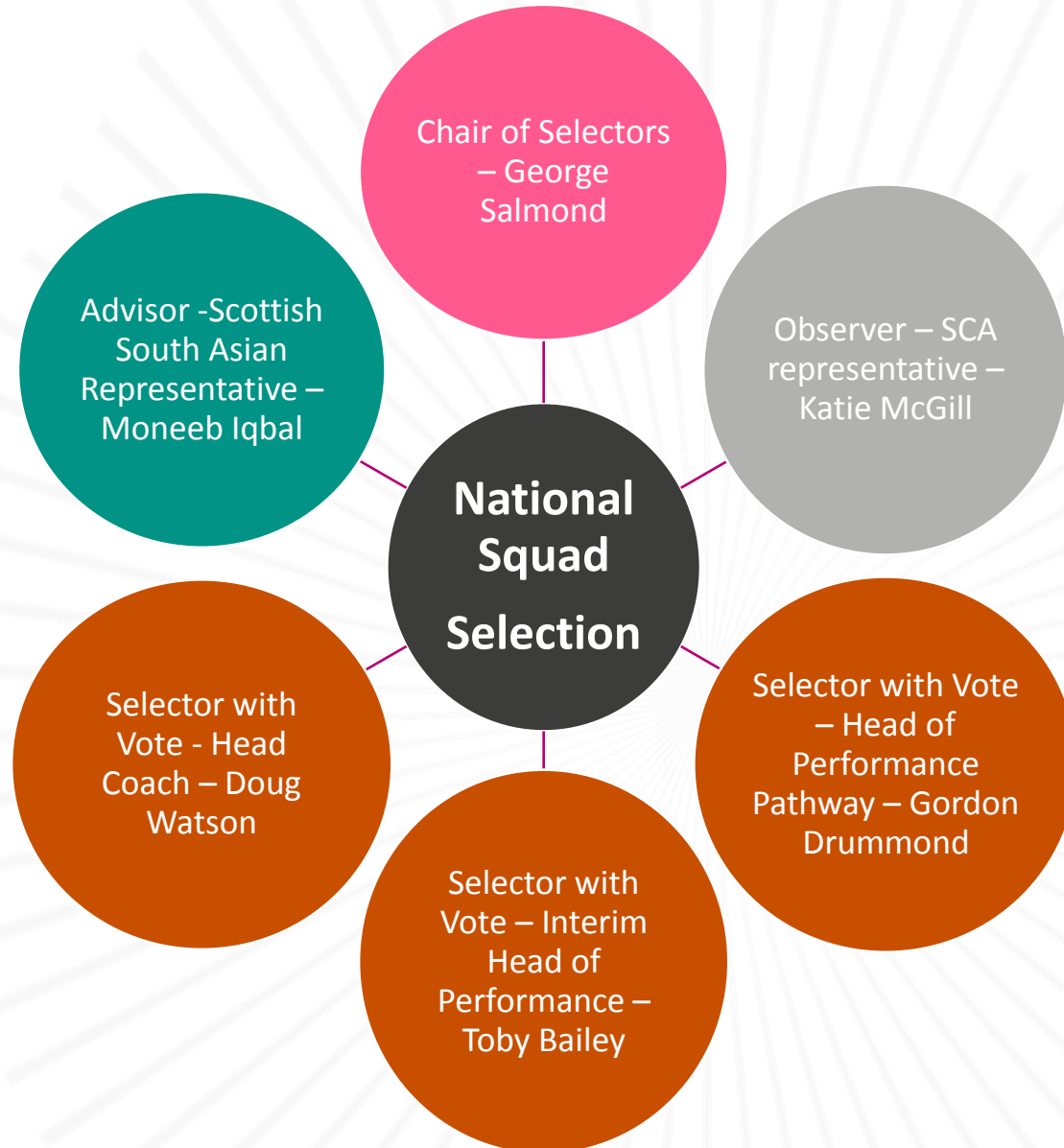
Excellence

Integrity

Inclusive



Selection Panel Personnel



*Meeting Notes /minutes (no vote)
-Abbi Aitken-Drummond*

Selection Process and Roles

Interim head of performance

- To create and present criteria, roles and balance of how squad is selected
- Voting rights

Chair of Selectors -

- To facilitate, check and challenge the meeting according to Head Coach's criteria and squad balance.
- No voting rights

Advisor –

- Hold the panel accountable to the criteria and ensure the principles of fairness and acting without bias.
- No voting rights

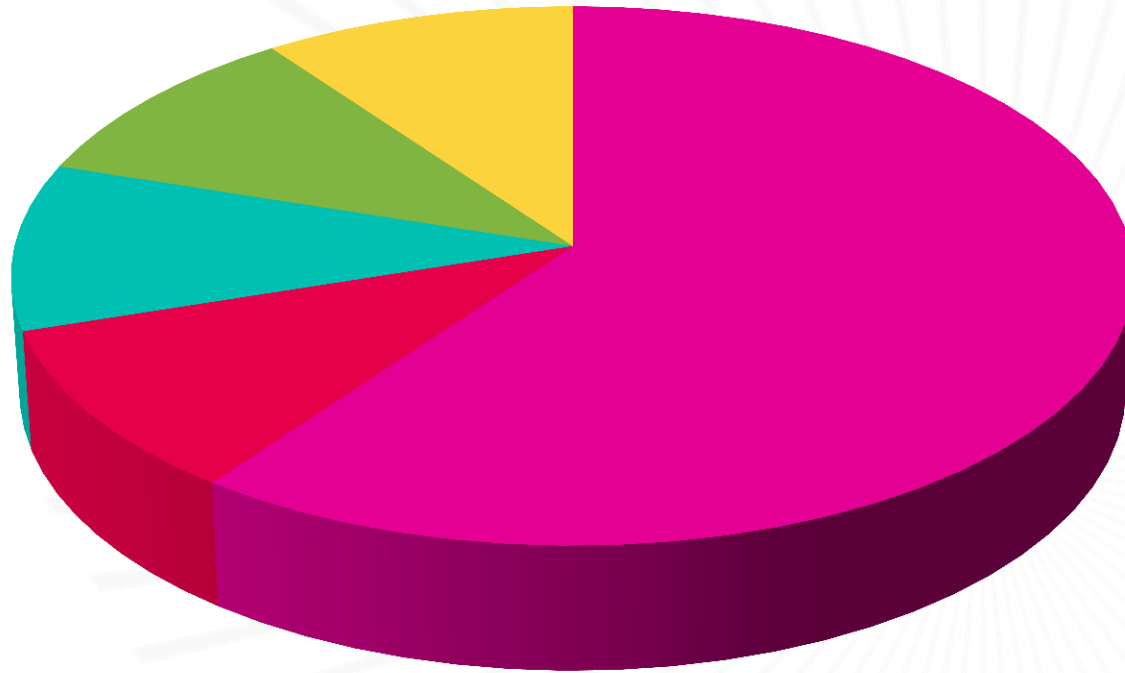
Observers –

- Observe and scrutinise process, ensure the interests of the athletes are prioritised, and hold the panel accountable to the criteria and ensure the principles of fairness and acting without bias
- No voting rights

Selectors –

- Select on Criteria presented by Interim Head of Performance.
- Voting rights

Selection Criteria



■ Bowling & batting performance (last 4 years - club, representative & international) will be considered, in terms of opposition and impact. Performances in T20 matches will be the primary evidence but 50 over matches will be secondary - 60%

■ Fielding ability - 10%

■ Minimum individual fitness criteria achieved & fitness status to enable being able to consistently perform at the T20 ICC Men's World Cup - 10%

■ Contribution to the group dynamics to provide a positive environment at the T20 ICC Men's World Cup - 10%

■ Squad balance of batting, bowling and all rounder abilities - 10%

Selection Criteria

- The selection panel will consider only the above criteria when selecting the Men's National squad, decided by the Interim Head of Performance.
- Squad Balance of 15 to be decided by the Head Coach.
- Interim Head of Performance to bring a Red Amber Green (RAG) rating of players considered to meeting.
- The selectors will select players against the criteria in respect for a defined position in: Twenty20 cricket.
- In the event of the three voting members all voting for a different player to be included, the casting vote will be with the Head Coach.
- For any of the criteria, the voting members, led by the Head Coach will need to consider what data they will bring to the panel meeting and even where it is qualitative data, how they have arrived at that decision.
- The Selection Panel will take into account the need to select a squad that enables the ability to select a balanced team throughout the ICC Men's T20 World Cup Qualifier.

Announcement of Men's National Squad Procedure

Within 24 hours – Note Taker to document via email to everyone in the selection panel the decisions made and the reasons for selections and non selections.

1st - Within 24 hours – Interim Head of Performance to ring those players who have not been selected. Offer a time for discussion within the next 72 hours, including reasons and how the player can get back into the squad.

2nd - Within 24 hours – Interim Head of Performance to email or phone players who have been selected.

3rd – Within 24 hours – Interim Head of Performance to announce to squad and selection panel the final squad selection via email.

In Tournament Selection Process

The team will be picked to maximise the opportunity for Scotland to finish in the highest possible position at the World Cup Qualifiers.

Selection Criteria

- 1 – Performances during the World Cup Qualifiers and previous fixtures
- 2 - Fielding ability
- 3 - Fitness to play and contribute fully
- 4 - Commitment to game plans
- 5 – Team balance

Selection Timelines

The selection panel will meet the day before each match in the tournament, or earlier.

Selection panel

All selection matters will be the responsibility of the Selection Panel. Panel membership is as follows;

- Team Head Coach – voting member
- Team Assistant Coach – voting member
- Captain – voting member

In Tournament Selection Process (cont.)

The panel will consider the Selection Criteria in the previous slide when making its decisions and may also consult other support staff specialists, where appropriate.

In the event of the three voting members all voting for a different player to be included in the selected team, the casting vote will be with the Team Head Coach.

The Selection process is generally an exercise of judgement. Selection decisions are necessarily subjective and a matter of expert opinion.

Player Communications

Players will be notified of their selection in-person by the Team Head Coach on the same day as the selection panel meeting. The non-selected players will be informed first verbally, then the selected. Then all players will be notified by text what the full team is and that everyone has been informed.