



# Scotland Women Squad Selection Process

Determined Dynamic United Excellence Integrity Inclusive

# **Selection Panel Personnel**



Meeting Notes /minutes (no vote)

To provide data and information on fitness assessments as required

Kenny Crichton



### **Selection Process and Roles**

#### Head of Performance/Lead Coach

- Create and present criteria, roles and balance of how squad is selected
- Voting rights for lead coach

### Chair of Selectors

- Facilitate, check and challenge the meeting according to Head Coach's criteria and squad balance
- No voting rights

#### Advisor

- Hold the panel accountable to the criteria and ensure the principles of fairness and acting without bias
- No voting rights

#### **Observers**

- Observe and scrutinise process, ensure the interests of athletes are prioritised, and hold panel accountable to the criteria and ensure principles of fairness and acting without bias
- No voting rights

#### Selectors

- Make selections based on criteria presented by Head Coach
- Voting rights



## **Selection Criteria**

The Selection Panel will consider only the following criteria when selecting the Women's National squad to tour Desert Springs:

- Ensuring best possible preparation for Women's T20 World Cup Qualifiers in April/May.
- For the avoidance of doubt, this means picking players that are most likely to be selected for the T20 World Cup Qualifiers and ensuring high quality of training time for them to build up to this event.
- To continue to develop the depth of the Women's squad as a whole.
- Provide opportunities for players that will enhance the quality of the squad practice, continue to develop the player themselves, and provide opportunities for transitional and developing players.

In the event of the three voting members all voting for a different player to be included, the casting vote will be with the Head Coach.

For any of the criteria, the voting members, led by the Head Coach, need to consider what data they will bring to the panel meeting and even where it is qualitative data, how they have arrived at that decision.

The Selection Panel will take into account the need to select a squad that enables the ability to select a balanced team throughout the tour.



### **Further Criteria**

- Providing match play and training opportunities for players to further improve and to evidence where they are after long periods without any outdoor cricket, in most cases.
- Developing and transitioning players for the future of the Scotland Women's international squad
- What players is it imperative to provide development opportunities for, with an eye on the future health and success of Scotland Women's cricket?

### **Additional Information to Consider**

- The Selection Panel will take into account the recent low workload and schedule and the lack of recent statistics of most players when deciding on the balance of the squad.
- The Selection Panel will take into account geographical challenges for players in the Southern Hemisphere which makes the camp almost impossible to attend because of travel and recovery time.



### **Fixture programme in Desert Springs**

26 Feb	Travel to Desert Springs
27 Feb	Training
28 Feb	Training
29 Feb	Training/Scotland XI v Sunrisers XI (20 overs)
1 Mar	Training/Scotland XI v Sunrisers XI (20 overs)
2 Mar	Training/Scotland XI v Sunrisers XI (20 overs)
3 Mar	Return flight from Desert Springs

