



Community Cricket Manager

We are seeking an enthusiastic and inspirational leader to join our team at Cricket Scotland as **Community Cricket Manager**. Within this role you will be responsible for the growth of community cricket programmes that we deliver with support from Lord's Taverners, Chance to Shine and other national and local partners.

Our Community Cricket Manager will be responsible for overseeing community cricket partnerships. The post holder will drive and grow community cricket opportunities across Scotland.

Within this role, the post holder will:

- Provide strategic leadership for all community cricket programmes and initiatives, establishing cricket as a truly inclusive sport across Scotland, engaging with under-represented and disadvantaged groups and communities.
- Develop and implement a Community Engagement Plan for cricket to provide leadership and direction for cricket across all communities.
- Inspire and facilitate growth and new community-based initiatives,
- Produce data driven reports to identify new opportunities and review existing programmes.
- Research, identify and oversee delivery of modified formats of cricket to suit different lifestyles and target groups.
- Support initiatives that embrace the sportscotland "Changing Lives" approach with a focus on communities, health, and wellbeing.
- Collaborate with local and national refugee organisations to provide appropriate cricket opportunities.
- Recruit a workforce to support delivery of community programmes.

The post holder will have line management responsibility for our Wicketz Development Officers and Disability Development Manager, working closely with these teams to ensure the delivery of their programmes and objectives. There is also a requirement to work in collaboration with the Women & Girls Development Manager to identify, develop and deliver community cricket programmes specifically aimed at women and girls from a wide range of backgrounds.

A key aspect of this role is working with key partners and stakeholders.

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United

Determined

Excellence

Inclusive

Dynamic

Integrity

Skills, knowledge, and experience

To be considered for this role you should be able to demonstrate:

- Previous experience of leading a team to deliver results.
- Well-developed communication skills, with the ability to build and maintain positive relationships with partners and stakeholders.
- Knowledge and understanding of community engagement in a sporting context.
- Experience and/or knowledge of community sport funding models and applications.
- Clear understanding of the benefits that physical activity and sport can bring to all.
- A sound understanding of the barriers to participation in sport for:
 - communities in areas of deprivation
 - ethnically diverse communities
 - people with a disability
 - women and girls
 - older people
- A sound understanding of EDI and equality of opportunity principles and practical experience of applying these.
- Experience in volunteer engagement and project management experience would be advantageous.

This position will involve regulated work with minors. Candidates will require satisfactory PVG Scheme membership to be considered for the position.

Please note successful candidates will be required to live in Scotland and be able to work in the UK and have a Visa that allows the candidate to undertake this form of employment in the UK.

Application Process

Further information in relation to this role, and employment with Cricket Scotland, is available within our recruitment portal, which can be accessed [HERE](#), along with the application link. Please provide the information requested, and then upload a copy of your CV, and a covering letter outlining your interest in this role and what you will bring to the role.

We would also encourage all applications to complete our equality monitoring form which can be found [HERE](#).

Closing date for the post is **Monday 1st April 2024** with interviews planned to take place from Monday 8 April 2024.

For more information on the job and person specification please contact Nic Wilson at nicolawilson@cricketscotland.com

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