



National Development Manager

We are looking for an inspirational leader to fill the role of **National Development Manager** within Cricket Scotland. Within this role the post holder will have responsibility for leading our growing team of Regional Development Officers to deliver the clubs and schools component of our new strategy: reconnecting with clubs and schools and driving transformational and sustainable growth of junior cricket in Scotland.

Within this role you will provide high quality leadership and strategic input to drive improvements across clubs and schools, with a strong focus on girls' cricket as well as linking into our community cricket programmes. You will be the focal point of a supportive, innovative and inspiring environment that delivers more opportunities and great experiences to drive transformational growth.

You will be an instinctive leader with proven experience in building and sustaining mutually beneficial partnerships to lead the games growth agenda. The ideal applicant will have knowledge of all elements of a thriving sports community and a demonstrable track record of delivering results. You will be able to demonstrate experience of collaborative partnership.

Within this role, the post holder will:

- Lead our team of Regional Development Officers to support clubs in delivering and growing key programmes for 5–11-year-olds across Scotland.
- Oversee the development of junior club cricket in partnership with clubs, regional associations, junior cricket development groups and other stakeholders.
- Establish and support club/school links.
- Ensure visibility and accessibility of Cricket Scotland support at club level through the team of Regional Development Officers.
- Increase the visibility and awareness of cricket in schools and oversee the delivery of a new teacher training programme for primary and secondary schools.
- Work alongside our Women's and Girls Development Manager to raise the profile of womens and girls only cricket and establish a girls club cricket pathway in each region.

Skills, knowledge, and experience

To be considered for this role you should be able to demonstrate:

- Knowledge and understanding of sports development, including club development.
- Previous experience of leading a team to deliver results.
- Well-developed communication skills, with the ability to build and maintain positive relationships with partners and stakeholders.

Inspiring Scotland to choose cricket

United

Determined

Excellence

Inclusive

Dynamic

Integrity

- Knowledge of the sporting system in the United Kingdom, preferably Scotland, particularly clubs, schools and communities.
- A good understanding of and commitment to Equality Diversity & Inclusion.
- Clearly demonstrate the ability to engage with key partners and maintain good working relationships with internal and external stakeholders.
- Clear understanding of the benefits that physical activity and sport can bring to all.
- Project management experience would be advantageous.

You should also be able to demonstrate:

- The ability to work with key internal and external partners and develop good working relationships and build trust.
- Excellent written and verbal communication skills.
- Excellent interpersonal skills.
- Excellent organisational skills.
- Ability to prioritise tasks, meet deadlines and work on own initiative.
- IT literacy.
- Ability to work as part of a team and independently.
- Enthusiastic and highly motivated with the ability to motivate others.
- Flexible approach to adapt to the needs of the role.

This position will involve regulated work with minors. Candidates will require satisfactory PVG Scheme membership to be considered for the position.

Please note successful candidates will be required to live in Scotland and be able to work in the UK and have a Visa that allows the candidate to undertake this form of employment in the UK.

Application Process

A full job description and further information in relation to the role, and employment with Cricket Scotland, is available within our recruitment portal, which can be accessed [HERE](#) along with the application link. Please provide the information requested, and then upload a copy of your CV, and a covering letter outlining your interest in this role and what you will bring to the role.

We would also encourage all applications to complete our equality monitoring form which can be found [HERE](#).

Closing date for the post is **Monday 1st April 2024** with interviews planned to take place from Monday 8 April 2024.

For more information on the job and person specification please contact Nic Wilson at nicolawilson@cricketscotland.com

Inspiring Scotland to choose cricket

United

Determined

Excellence

Inclusive

Dynamic

Integrity