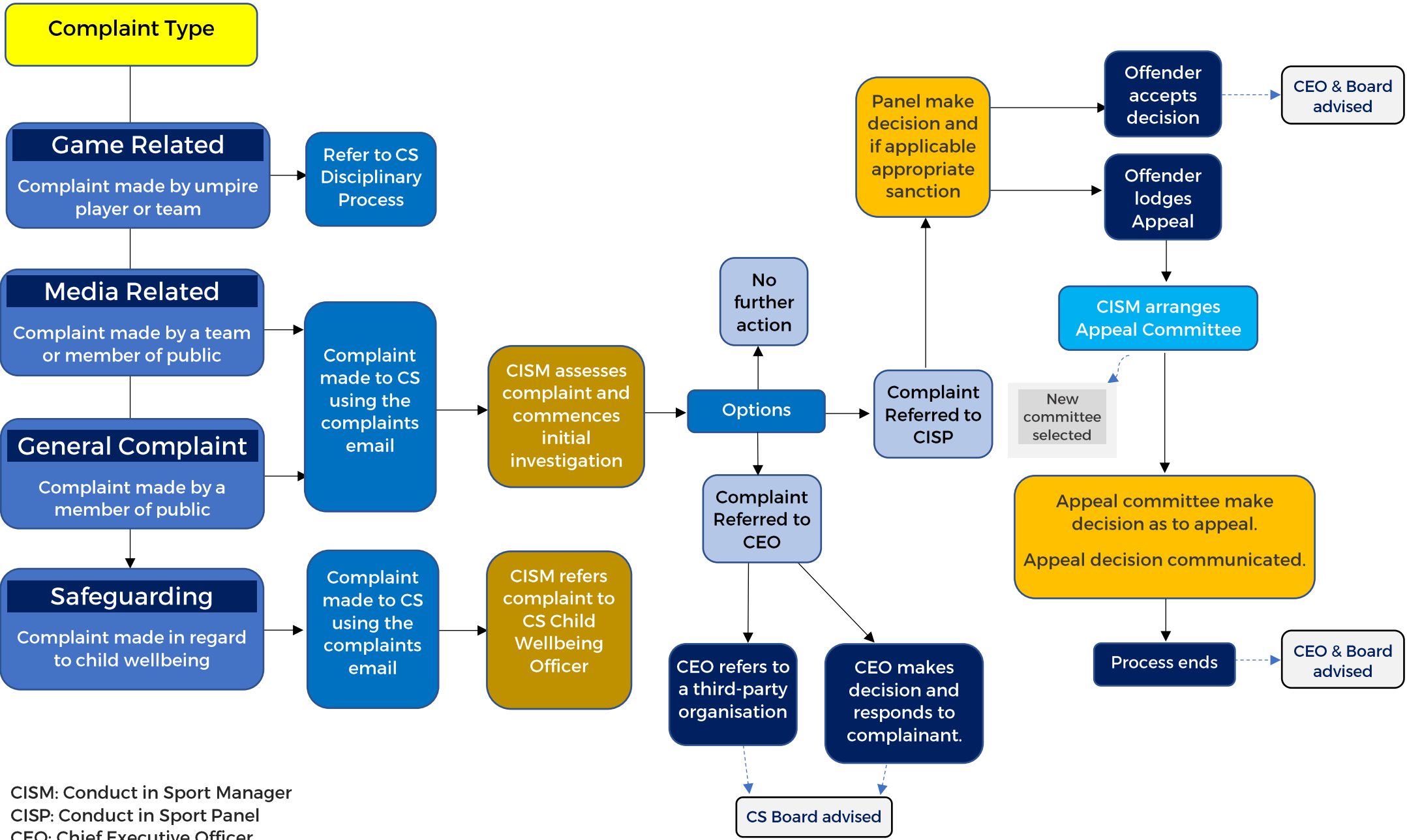


CS Complaints Process



CISM: Conduct in Sport Manager
 CISP: Conduct in Sport Panel
 CEO: Chief Executive Officer