



Scotland Men's National Team Assistant Coach

Job Description and Application Process

Background

Cricket Scotland (CS) is the governing body for cricket in Scotland. We are responsible for growing the game at grassroots level and for competing on the international stage at all age groups in both men's and women's cricket. Scotland is a leading Associate Member of the International Cricket Council (ICC) and an ICC High Performance Member Nation. CS has the stated aim of becoming the next Full Member of the ICC.

The future of Scottish Cricket is incredibly bright following the recent progress of our men's and women's national teams. In particular, our men have beaten five different Full Members in the last two years. Our ODI victory over world number one England in June 2018 sent shockwaves through the sport. The team also came very close to qualifying for the 2019 World Cup and is currently ranked 12 in T20 and 13 in ODI cricket.

This success has resulted in increased support for our teams both at home and overseas and a parallel increase in interest from our competitors. Cricket Scotland now seeks a full-time **Men's National Team Assistant Coach**. The position is headquartered in Edinburgh, and the nature of the role demands a national brief throughout Scotland and significant time travelling overseas.

The Scotland Men's National Team, powered by a high-quality Performance Pathway Programme, competes in the ICC T20 and 50-over World Cups and their respective qualifying events. The prospective programme for the next three years includes 36 ODIs in the newly-established Cricket World Cup League 2 – our pathway to qualification for both the 2023 Cricket World Cup in India and the next cycle of Cricket World Cup Super League – as well as bilateral and triangular competition with Full and Associate Members, and two T20 World Cups.

Key Responsibilities

- The Assistant Coach will work with the Head Coach in respect of player development of both the national and A team squads. This will include developing a world class, inspiring and impactful learning environment for the players, monitoring player progress, and leading on one or more specific skill set areas.
- The Assistant Coach will work with the Head Coach and the HP Manager to develop a training and preparation schedule to optimize the team's chances of achieving its goals, and develop individual development plans for the players.
- The Assistant Coach will work as part of an interdisciplinary HP team to deliver CS's ambitious HP Strategy, and contribute to the development and delivery of CS's Winning Our Way philosophy.
- The Assistant Coach will be the Head Coach of the men's A team, and will work with the Head Coach and the National Performance Coach to ensure there is a robust and consistent selection process for national, A team and Performance Academy squads.

Experience Required

Essential

- Coached for a significant period in professional cricket
- A successful track record of coaching at professional domestic level
- Hold an ECB Level 3 Performance Coach qualification (or equivalent)
- Successful record in high performance planning and monitoring as well as designing and implementing individual player development plans and programmes in elite environments
- Delivering coaching as part of an interdisciplinary team including sports science and medical provision
- Experience of specialist or skill set lead coaching within a professional coaching team
- Be fluent in written and spoken English
- Be able to work comfortably with a range of I.T. applications, specifically athlete management software and performance analysis software

Desirable

- International coaching experience
- International playing experience
- A successful track record of coaching at international level
- Hold an ECB Level 4 Master Coach qualification (or equivalent)
- Hold a graduate qualification in sports science or coaching

Personal Attributes and Expectations

- An outstanding communicator and an inspirational, confident and personable leader. Someone who is capable of building strong, personal relationships and who can deal with tough, contentious and sometimes confrontational situations.
- An outstanding team and individual coach, who will be expected to develop inspiring and impactful learning environments, based on the needs of individual players, framed by the ultimate requirement for the Scotland team to win games of international cricket.
- A self-sufficient person, committed to continuing personal and professional development, who is prepared to work hard as part of a small team to help improve the performance of everybody involved in the Scotland men's national team programme, both players and staff alike.
- A willingness to influence and drive change and adapt quickly to the specific demands of Scotland and broader cricket-context, e.g. part-time players, ICC qualification criteria, new selection and scouting processes, and the demands of different playing formats.

Key Relationships

- Scotland Men's National Team Head Coach
- Scotland Men's National Team Players
- Chief Executive
- High Performance Manager
- High Performance Coordinator
- High Performance Staff including Lead Physiotherapist and Skills Coaches
- National Performance Coach

CRICKET
SCOTLAND

Remuneration

A package commensurate with qualifications and experience will be offered, including:

- An attractive salary
- Contributory pension
- Laptop
- Mobile phone

Process

Candidates interested in applying for this position should send their current CV (giving details of their expected remuneration package) together with a covering letter detailing why they think they are suited for this role.

CS will be looking for specific evidence and examples of the experience, skills and attributes outlined as requirements within the Job Description and Person Specification.

All applications must be submitted to applications@cricketscotland.com. Closing date for receipt of applications will be **midnight BST on Sunday 02 June 2019**.

Due to the high volume of applications we expect to receive for this role, CS will not be able to provide feedback to unsuccessful applicants.

Cricket Scotland is an equal opportunities employer and welcomes applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.



CRICKET SCOTLAND